

VETERANS' PREFERENCE

Use the chart below to determine your veterans' preference entitlements to complete item number 4 of your Supplemental Data Sheet. You must provide appropriate documents to support preference claimed at time of employment. Supporting documentation for 5 point preference is a DD214. Supporting documentation for 10 point preference is indicated on a Standard Form 15 (Application for 10 point veterans' preference). **The term "separated under honorable conditions" means "an honorable or general discharge".**

If you are:	then Preference is:
1. A former member of the Armed Forces and received a dishonorable discharge or a former member that separated under honorable conditions <u>and</u> does not meet any of the below criteria.	No preference
2. A former member of the Armed Forces who retired at the rank of O-4 or above who does NOT have a service connected disability.	No preference
3. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> is NOT disabled <u>and</u> served on active duty in a pre-WWII campaign or expedition for which a campaign badge is authorized.	5 point preference
4. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> is NOT disabled <u>and</u> served on active duty during WWII (7 December 1941 through 28 April 1952).	5 point preference
5. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> is NOT disabled <u>and</u> served on active duty during the period beginning 28 April 1952 and ending 1 July 1955.	5 point preference
6. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> is NOT disabled <u>and</u> served on active duty for more than 180 consecutive days (other than for training), any part of which occurred between 1 February 1955 and 14 October 1976.	5 point preference
7. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> is NOT disabled <u>and</u> began active duty after 14 October 1976 and before 8 September 1980 <u>and</u> served in a campaign or expedition for which a campaign badge is authorized.	5 point preference
8. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> is NOT disabled <u>and</u> began active duty after 14 October 1976 and before 8 September 1980 <u>and</u> served active duty during the period beginning 2 August 1990 and ending 2 January 1992.	5 point preference
9. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> is NOT disabled <u>and</u> enlisted in the Armed Forces after 7 September 1980 or entered active duty through means other than enlistment after 14 October 1982 <u>and</u> completed 24 months of continuous service or the full period for which called to active duty <u>and</u> served in a campaign or expedition for which a campaign badge is authorized.	5 point preference
10. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> is NOT disabled <u>and</u> enlisted in the armed forces after 7 September 1980 or entered on active duty through means other than enlistment after 14 October 1982 <u>and</u> completed 24 months of continuous service or the full period for which called to active duty <u>and</u> served active duty during the period beginning 2 August 1990 and ending 2 January 1992.	5 point preference
11. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> is NOT disabled <u>and</u> enlisted in the armed forces after 7 September 1980 or entered on active duty through means other than enlistment after 14 October 1982 <u>and</u> served in a campaign or expedition for which a campaign badge is authorized <u>and</u> was discharged early for hardship or other reasons under 10 USC 1171 or 1173.	5 point preference
12. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> was awarded a Purple Heart.	10 point disability
13. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> received compensation or pension from the Department of Veterans affairs or disability retired pay from the Armed Forces.	10 point disability
14. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> has a service connected disability that is not compensable or that is less than 10% compensable.	10 point disability
15. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> has a service connected disability that is at least 10% but less than 30% compensable.	10 point compensable
16. A former member of the Armed Forces who was separated under honorable conditions <u>and</u> has a service connected disability that is 30% or more compensable.	10 point compensable 30%

VETERANS' PREFERENCE (CONT'D)

17. The spouse of a former member of the Armed Forces who was separated under honorable conditions <u>and</u> because of a service connected disability the former member is unable to qualify for any appointment in the Federal Service along the lines of his/her usual occupation.	10 point other
18. The un-remarried widow or widower of a former service member <u>and</u> the service member was separated under honorable conditions <u>and</u> the service member served on active duty during a war; in a campaign or expedition for which a campaign badge was authorized; or during the period beginning 28 April 1952 and ending 1 July 1955.	10 point other
19. The un-remarried widow or widower of a former service member <u>and</u> the service member died under honorable conditions while on active duty <u>and</u> the service member served on active duty during a war; in a campaign or expedition for which a campaign badge was authorized; or during the period beginning 28 April 1952 and ending 1 July 1955.	10 point other
20. A former service member's natural mother who is widowed, divorced, or separated from the veteran's father <u>and</u> the service member died under honorable conditions while on active duty <u>and</u> the service member served on active duty during a war; in a campaign or expedition for which a campaign badge was authorized; or during the period beginning 28 April 1952 and ending 1 July 1955.	10 point other
21. A former service member's natural mother whose husband is permanently and totally disabled <u>and</u> the service member died under honorable conditions while on active duty <u>and</u> the service member served on active duty during a war; in a campaign or expedition for which a campaign badge was authorized; or during the period beginning 28 April 1952 and ending 1 July 1955.	10 point other
22. A former service member's natural mother who is widowed, divorced, or separated from the veteran's father <u>and</u> the service member was separated under honorable conditions <u>and</u> the service member has a service connected disability that is total and permanent.	10 point other
23. A former service member's natural mother whose husband is permanently and totally disabled <u>and</u> the service member was separated under honorable conditions <u>and</u> the service member has a service connected disability that is total and permanent.	10 point other

IMPORTANT: You must ensure you have the required documentation to support the preference claimed. Documents must be provided at the time of selection or upon request by the Civilian Personnel Advisory Center (CPAC). Failure to provide the documentation may result in withdrawal of job offer. Should you have questions about the required documents, see your local CPAC representative. Providing false information may result in your resume being inactivated.

ASSISTANCE IS ALSO AVAILABLE ON OUR WEB SITE AT: WWW.WCPOC.ARMY.MIL UNDER "EMPLOYMENT OPPORTUNITIES". CLICK ON "HOW TO APPLY THROUGH RESUMIX, AND THEN "SELF HELP QUESTIONNAIRES". THERE IS AN EASY TO USE SELF HELP QUESTIONNAIRE TO ASSIST YOU IN DETERMINING IF YOU HAVE VETERANS' PREFERENCE.